

PAY ATTENTION

Be aware and attend to the world and the people around you.

Listen



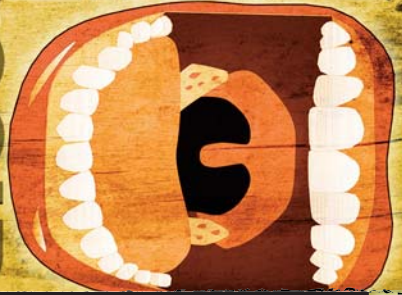
FOCUS ON OTHERS IN ORDER TO BETTER UNDERSTAND THEIR POINTS OF VIEW.

BE INCLUSIVE



Welcome all groups of citizens working for the GREATER GOOD of the community.

DON'T GOSSIP



And don't accept when others choose to do so.

Show Respect



Honor other people and their opinions, especially in the midst of a disagreement.

BE AGREE-ABLE

LOOK FOR OPPORTUNITIES TO AGREE. DON'T CONTRADICT JUST TO DO SO.



apologize



Be sincere and repair damaged relationships.

GIVE constructive criticism



WHEN DISAGREEING, STICK TO THE ISSUES AND DON'T MAKE A PERSONAL ATTACK.

TAKE RESPONSIBILITY



Don't shift responsibility and blame onto others; share disagreements publicly.

It's not what you say.
It's how you say it.

Speak your Peace

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